

Fort Bend ISD 2026-2027 Teacher Pay Scale

with Teacher/Staff Retention Allotments

Step	Teaching Years Completed	Classroom Teachers Greater than 4-Hours of Daily Direct Student Instruction			Educators on Teacher Pay Scale Less than 4-Hours of Daily Direct Student Instruction		
		Base Salary	State Retention Allotment	Total Compensation	Base Salary	State Retention Allotment	Total Compensation
1	0	\$63,000	\$515	\$63,515	\$63,000	\$515	\$63,515
2	1	\$63,250	\$515	\$63,765	\$63,250	\$515	\$63,765
3	2	\$63,500	\$515	\$64,015	\$63,500	\$515	\$64,015
4	3	\$63,750	\$2,500	\$66,250	\$63,750	\$515	\$64,265
5	4	\$64,000	\$2,500	\$66,500	\$64,000	\$515	\$64,515
6	5	\$65,000	\$5,000	\$70,000	\$65,000	\$515	\$65,515
7	6	\$65,500	\$5,000	\$70,500	\$65,500	\$515	\$66,015
8	7	\$66,000	\$5,000	\$71,000	\$66,000	\$515	\$66,515
9	8	\$66,500	\$5,000	\$71,500	\$66,500	\$515	\$67,015
10	9	\$67,000	\$5,000	\$72,000	\$67,000	\$515	\$67,515
11	10	\$68,250	\$5,000	\$73,250	\$68,250	\$515	\$68,765
12	11	\$68,750	\$5,000	\$73,750	\$68,750	\$515	\$69,265
13	12	\$69,250	\$5,000	\$74,250	\$69,250	\$515	\$69,765
14	13	\$69,750	\$5,000	\$74,750	\$69,750	\$515	\$70,265
15	14	\$70,250	\$5,000	\$75,250	\$70,250	\$515	\$70,765
16	15	\$71,750	\$5,000	\$76,750	\$71,750	\$515	\$72,265
17	16	\$72,250	\$5,000	\$77,250	\$72,250	\$515	\$72,765
18	17	\$72,750	\$5,000	\$77,750	\$72,750	\$515	\$73,265
19	18	\$73,250	\$5,000	\$78,250	\$73,250	\$515	\$73,765
20	19	\$73,750	\$5,000	\$78,750	\$73,750	\$515	\$74,265
21	20	\$75,500	\$5,000	\$80,500	\$75,500	\$515	\$76,015
22	21	\$76,000	\$5,000	\$81,000	\$76,000	\$515	\$76,515
23	22	\$76,500	\$5,000	\$81,500	\$76,500	\$515	\$77,015
24	23	\$77,000	\$5,000	\$82,000	\$77,000	\$515	\$77,515
25	24	\$77,500	\$5,000	\$82,500	\$77,500	\$515	\$78,015
26	25	\$79,500	\$5,000	\$84,500	\$79,500	\$515	\$80,015
27	26	\$80,000	\$5,000	\$85,000	\$80,000	\$515	\$80,515
28	27	\$80,500	\$5,000	\$85,500	\$80,500	\$515	\$81,015
29	28	\$81,000	\$5,000	\$86,000	\$81,000	\$515	\$81,515
30	29	\$81,500	\$5,000	\$86,500	\$81,500	\$515	\$82,015
31	30	\$82,000	\$5,000	\$87,000	\$82,000	\$515	\$82,515
32	31	\$82,500	\$5,000	\$87,500	\$82,500	\$515	\$83,015
33	32	\$83,000	\$5,000	\$88,000	\$83,000	\$515	\$83,515
34	33	\$83,500	\$5,000	\$88,500	\$83,500	\$515	\$84,015
35	34	\$84,000	\$5,000	\$89,000	\$84,000	\$515	\$84,515
36	35	\$84,500	\$5,000	\$89,500	\$84,500	\$515	\$85,015
37	36	\$85,000	\$5,000	\$90,000	\$85,000	\$515	\$85,515
38	37	\$85,500	\$5,000	\$90,500	\$85,500	\$515	\$86,015
39	38	\$86,000	\$5,000	\$91,000	\$86,000	\$515	\$86,515
40	39	\$86,500	\$5,000	\$91,500	\$86,500	\$515	\$87,015
41	40	\$87,000	\$5,000	\$92,000	\$87,000	\$515	\$87,515

Salaries apply to 187/190 day calendars for employees holding a Bachelor's degree

Master's= \$1,100 stipend

Doctorate = \$2,200 stipend